



Mid Hills Netball Association Inc Codes of Behaviour

References

Netball Australia Codes of Conduct (effective March 2022). Netball Australia National Code of Behaviour (2015)

Netball Australia Member Protection Policy (effective 2023).

This policy is reviewed and endorsed by the Board or Management of the Mid Hills Netball Association.

General Code of Behaviour

The Mid Hills Netball Association Inc aims to meet its Purpose Statement and to reflect its Values:

To develop and facilitate competition, collaboration, and a thriving netball community. We will continually strive to be and do better, working to best practice in governance, be innovative in development opportunities and ambitious in the future growth of the association.

- **Integrity**
 - o We act in a fair, consistent, and transparent manner.
- **Excellence**
 - o We work towards being the best we can be in all facets of the game.
- **Development**
 - o We encourage, support, and facilitate the process for growth, progress, and improvement.
- **Community**
 - o We foster a space for positive interaction and collaboration with support and encouragement for the greater netball community.
- **Respect**
 - o We value the rules governing our game, the contribution of all members, volunteers, employees and Association officers and the differences that bring us together with respect, courtesy and understanding.

All Association members are expected to work to and reflect the Associations Purpose Statement and Values.

In addition, Association Members (athletes, parents, spectators, officials, coaches, and administrators) are expected to adhere to the Netball Australia Code of Conduct (2022) and National Code of Behaviour (2015) and MHNA Code of Conduct.

1. Respect the rights, dignity and worth of all people involved in netball regardless of their gender, ability, cultural background, or religion.
2. Be ethical, fair, considerate, and honest in all dealings with others.
3. Make a commitment to providing quality service.
4. Operate within the rules and spirit of the sport including national and state guidelines, constitution and policies which govern Netball Australia, Member organisations and affiliates.
5. Do not use your involvement with netball to promote your own beliefs, behaviours or practices where these are inconsistent with those of Netball Australia, Member Organisations or Affiliates.
6. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example
7. Always place the safety and welfare of children above other considerations
8. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
9. Comply with all relevant Australian by laws (Federal and State) particularly anti-discrimination and child protections laws.
10. Refrain from any behaviour that may bring Netball Australia, Member Organisations or Affiliates into disrepute.
11. Provide a safe environment for the conduct of the activity.
12. Show concern and caution towards others who may be sick or injured.
13. Be a positive role model.
14. Be responsible and accountable for your conduct.
15. Abide by the relevant Netball Australia/MHNA role-specific codes of behaviour and understand the repercussions if you breach or are aware of any breaches of this Code of Behaviour.

Administrator Code of Behaviour

All Administrators are expected to reflect the Association's Purpose statement and Values in any activity when representing the Club in their role as an administrator.

In addition to Netball Australia's General Code of Behaviour, you must meet the following requirements regarding your conduct during any activity held by or under the auspices of Netball Australia, Member Organisations or Affiliates in your role as an administrator:

1. Be fair, considerate, and honest in all dealings with others.
2. Be professional in and accept responsibility for your actions. Your language, presentation, manners, and punctuality should reflect high standards.
3. Resolve conflicts fairly and promptly through established procedures.
4. Maintain strict impartiality.
5. Be aware of your legal responsibilities.
6. Develop a positive sport environment by emphasising enjoyment and by providing appropriate development and competitive experiences.
7. Involve all relevant stakeholders (players, coaches, umpires, parents) in the planning, evaluation, leadership and decision-making related to netball programs and events.
8. Ensure activities, equipment and facilities are safe and appropriate to the ability level of participating players. Activities, rules, equipment, length of games and training schedules should take into consideration the age, ability, and maturity level of participating players.
9. Ensure that everyone (administrators, coaches, players, umpires, parents, spectators, sponsors, and physicians) emphasise fair play in netball activities and games.
10. Where appropriate, distribute a Code of Behaviour sheet to coaches, players, umpires, parents, spectators, and the media.

Coach Code of Behaviour

All Coaches are expected to reflect the Association's Purpose Statement and Values in any activity when representing their club and/or the Association as a Coach.

In addition to Netball Australia's General Code of Behaviour, you must meet the following requirements regarding your conduct during any activity held by or under the auspices of Netball Australia, Member Organisations or Affiliates in your role as a coach:

1. Operate within the rules and spirit of netball, promoting fair play, and developing a positive netball environment by emphasising enjoyment.
2. Support opportunities for participation in all aspects of the sport.
3. Treat each person as an individual. Respect the rights and worth of every person regardless of their gender, ability, cultural background, or religion.
4. Display control and courtesy to all involved with netball.
5. Respect the decisions of umpires, officials, coaches, and administrators in the conduct of netball programs and competitions.
6. Wherever practical, avoid unaccompanied and unobserved one on one interactions (when in a supervisory capacity or where a power imbalance will exist) with people under the age of 18 years.
7. Any physical contact with a player should be appropriate to the situation and necessary for the player's skill development.
8. Ensure activities, training, equipment, and facilities are safe and appropriate to the ability level of participating players.
9. Ensure your decisions and actions contribute to a safe environment. Place player safety and welfare above all else.
10. Act with integrity, objectivity and honesty and accept responsibility for your decisions and actions.
11. Adopt responsible behaviour in relation to alcohol and drugs.

Player Code of Behaviour

All Players are expected to reflect the Mid Hills Netball Association's Purpose Statement and Values in any activity when representing their club and/or the Association as a Player.

In addition to Netball Australia's General Code of Behaviour, you must meet the following requirements regarding your conduct during any activity held by or under the auspices of Netball Australia, Member Organisations or Affiliates in your role as a player:

1. Respect the rights, dignity and worth of fellow players, coaches, officials, and spectators.
2. Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying or victimisation.
3. Respect the talent, potential and development of fellow players and competitors.
4. Participate fairly, safely and within the rules of the game and accepted standards of good sportsmanship.
5. Conduct yourself in a responsible manner relating to language, temper and on and off court behaviour.
6. Abide by the rules of the game and respect the decisions of the umpires. Take responsibility for your on-court behaviour and adjust your play in accordance with the rules and the decisions of the umpires.
7. Be courteous and use the correct process when seeking rule clarification.
8. Applaud all good play, by your own team and opponents.
9. Respect and acknowledge the contributions of those who create opportunity for you to play (scorers, coaches, timers, administrators, and umpires).

Parent/Guardian/Spectator Code of Behaviour

Mid Hills Netball Association aims to provide a sporting environment where all those involved in netball activities can thrive, in a positive and encouraging environment.

Parents, guardians, and spectators are expected to support the Association in this by reflecting the Association's Purpose Statement and Values and setting an example as a good sport parent/guardian/spectator.

In addition to Netball Australia's General Code of Behaviour, you must meet the following requirements regarding your conduct during any activity held by or under the auspices of Netball Australia, Member Organisations or Affiliates in your role as a Parent, Guardian and Spectator:

1. Encourage children to participate but do not force them. Remember that most players participate for fun.
2. Focus upon a child's efforts and performance rather than the overall outcome of the event. This assists a child in setting realistic goals related to his/ her ability by reducing the emphasis on winning.
3. Teach children that an honest effort is as important as winning, so that the result of each game is accepted without undue disappointment.
4. Encourage players to play according to the rules and the official decisions and develop your own knowledge of the rules.
5. Be a model of good sports behaviour. Applaud good play and efforts by all players.
6. Never ridicule or yell at a child for making a mistake or losing a game.
7. If you disagree with an umpire or coach raise the issue through the appropriate channels rather than question their judgement and honesty in public.
8. Support all efforts to remove verbal and physical abuse.
9. Recognise and respect the value and importance of volunteer administrators, coaches and umpires. They give up their time and resources to provide recreational activities for players and deserve your support.
10. Be courteous in communication with administrators, coaches, players and umpires. Teach children to do the same.
11. Support the use of age-appropriate development activities and modified rules.

Umpire Code of Behaviour

Mid Hills Netball Association aims to provide a sporting environment where all those involved in netball activities are treated with respect and to foster, develop and support umpires' skills, knowledge, and wellbeing.

All Umpires are expected to reflect the Mid Hills Netball Association's Purpose Statement and Values in any activity when representing their club and/or the Association as an Umpire.

In addition to Netball Australia's General Code of Behaviour, you must meet the following requirements regarding your conduct during any activity held by or under the auspices of Netball Australia, Member Organisations or Affiliates in your role as an Umpire:

1. Umpire in accordance with the Rules of Netball 2024
2. Treat all players, coaches, officials, and other umpires with respect.
3. Place the safety and welfare of the players above all else, including by:
 - a. Ensuring the court and its surrounds are compliant with the rules.
 - b. Taking appropriate action to manage dangerous play.
4. Always maintain a high standard of personal behaviour.
5. Be a positive role model through behaviour, for netball and umpiring, always.
6. Support all efforts to remove verbal and physical abuse.
7. Be courteous, respectful, and open to discussion and interaction with other netball participants.
8. Maintain current performance level and seek continual improvement.
9. Be honest and do not allow your qualifications/accreditation to be misrepresented.